

Trade Union (Facility Time Publication Requirements) Regulations 2017
Report to period March 31st 2025

The Trade Union Facility Time Publication Requirements 2017 requires public sector employers to report on information relating to time spent on union duties and activities (i.e., 'facilities time') by its staff who are union representatives. There is also a requirement to report on the percentage of the pay bill spent on union activities and duties.

Our schools pay into pooled trade union arrangements with each of our local authorities and we currently employ a trade union representative in one of our schools who undertake paid trade union duties. We also have a number of school-based representatives amongst the staff working in our school.

The following report shows details only for those schools within the Trust that employ paid and school-based representatives.

Number of employees who were relevant union officials during the relevant period

Number of employees	Full-time equivalent employee number
10	9.53

Percentage of time spent on facility time

0% - 0.99%	1-50%	51%-99%	100%
4	4	1	0

Percentage of pay bill spent on facility time

The percentage of total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Total cost of facility time/total pay bill x 100	0.10%
--	-------

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Total hours spent on paid trade union activities by relevant union officials during the relevant period/ total paid facility time hours x 100	0%
---	----